



UNITED STATES ARMY RESERVE PERSONNEL COMMAND



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INDIVIDUAL MOBILIZATION AUGMENTEE (IMA)

MOBILIZATION PROCESS

MAJ Guy A. Gasser

28 October 2002

Taking e-Care of Soldiers



AGENDA

IMA Mobilization

- The Process
- Strength

IMAs Mobilized & Command Allocations

- "Do's & Don'ts"
- Issues
-

Improvements

Partial Mobilization

Taking e-Care of Soldiers

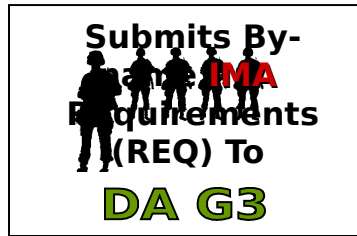


IMA MOBILIZATION PROCESS



1 of 3

MACOM



DA G3



- Ensures Personnel limits (caps) not exceeded
- Validates REQ & submits to **ASA M & RA** for approval and signature **AR-PERSCOM**
- Forwards to

AR-PERSCOM



- Ensures (w/ Requesting agency) needed info for orders is included in REQ (i.e. POV status, UIC for soldier, etc.)
- Goes on-line AORS to Cut Order (24-Hour Turnaround)
- Publishes Orders & sends to soldier
(via FAX, E-Mail, "Western Union," "Federal Express, USPS)

IMA



- **IMA** Soldier receives Orders NLT 30 days in advance of MOB (AR-PERSCOM Goal)



IMA MOBILIZATION PROCESS

2 of 3



· MACOM

- Submits By-name **IMA** Requirements (REQ) to **DA G3.**

· DA G3

- Ensures Personnel Limits (Caps) are not exceeded.
- Validates REQ & submits to ASA M & RA for approval & signature.
- Forwards to

AR-PERSCOM.



IMA MOBILIZATION PROCESS

3 of 3



AR-PERSCOM

- Ensures (w/ requesting agency) needed info for orders is included in REQ (i.e. POV status, UIC for soldier, etc.).



- Goes On-line to **AORS** to cut order; 24 Hour Turnaround.
- Publishes orders & sends to **IMA** soldier (via FAX, E-mail, "**Western Union**," "**Federal Express**," USPS) *.

AR-PERSCOM GOAL: Soldier receives orders **NLT 30**
* **days in advance of Mobilization (MOB)**

Taking e-Care of Soldiers



Strength Update



1 of 2

Personnel Mobilized As of: 21 OCT 02

MOBILIZATIONS	Noble Eagle		Enduring Freedom		TOTAL
IMA (I)	1,283		361		1,644
IRR (K&L)	5		287		382
RET (6, 9, R)	50		50		10
TOTAL	1, 428		698		2, 126



Strength Update



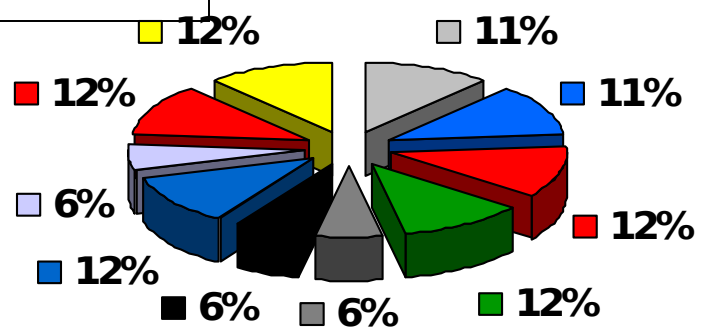
2 of 2

IMA Command Allocations

As of: 21 OCT 02

EXAMPLE

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- EUCOM
- PACOM
- ACS
- HQDA
- HQUSACE
- MEDDAC
- USAE EURN
- CENTCOM
- ARPERSCOM
- FT. BENNING CRC

Note: The Percentages above represent the total IMA personnel allocated - By **Organization**.



"Do's & Don't's"



To avoid issues, agencies should do the following:

- Do not **double-slot** soldiers and mobilize them at the same time.
- Do not slot soldiers into **deleted** positions.
- Ensure soldiers haven't been **previously** mobilized under the same operation that exceeds maximum allowable time.



ISSUES



1 of 2

Creating Obstacles & Challenges for IMA Mobilization

- Improper in-processing of **IMAs**.
 - **STILL** around 1,000 IMA soldiers not in **SIDPERS**.
- IMAs not released from Active Duty (AD) properly.
 - Soldiers **STILL** not receiving **REFRAD** Orders, **DD 214s** and/or not forwarded to **AR-PERSCOM MOB-OPS**.

- **Accrued Leave: The Policy.**

Taking e-Care of Soldiers



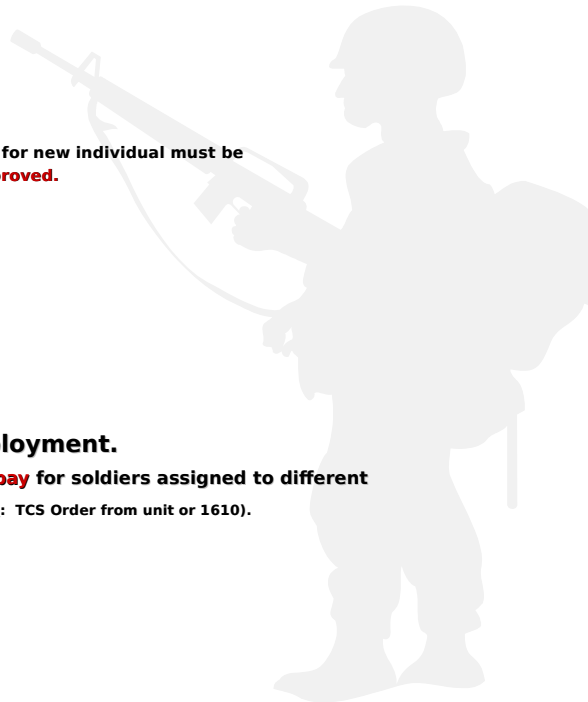
ISSUES



2 of 2

- **Professional Development Education (PDE).**
 - **MOB** Status impeding PDE for IMA soldiers.

- **Substitutions.**
 - By-name requests for new individual must be **resubmitted & approved.**
- **Further IMA Deployment.**
 - IMA Unit must **pay** for soldiers assigned to different locations (Means: TCS Order from unit or 1610).





Improvement

S



- Agencies should contact their **IMAs** & conduct their own screenings.

- **Result:** Will save AR-PERSCOM & requesting unit time ensuring faster mobilization and orders turnaround.



- Agencies should **verify** what they really **want** before submitting requests.

- **Result:** Will minimize amendments of order causing less confusion.





Partial Mobilization



1 of 2

Key Points & Concerns

- **Presidential Call-up:** Up to **1 Million** for a maximum of **2 years**.
- **MOB periods are cumulative, not consecutive.**
- **Initial Period:** Up to **365 days** (unless extended or terminated; can now extend up to 365 days).



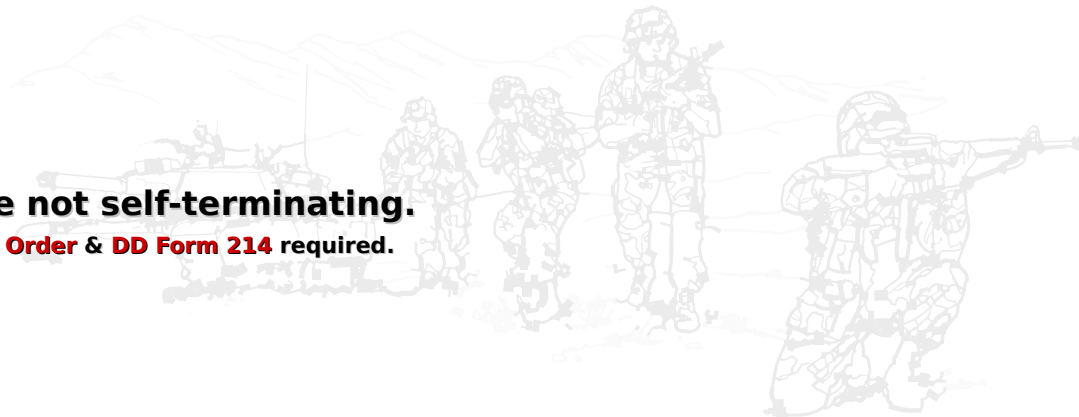
Partial Mobilization



2 of 2

- **Early Releases:** Agency owns IMA, but can release he/she only if soldier meet's criteria in Regulations or Personnel Policy Guidance (PPG).
 - **Source REGS:** AR 600-8-24 [Officer] & AR 635-200 [Enlisted]].

- **Orders are not self-terminating.**
 - **REFRAD Order** & **DD Form 214** required.





Policy Changes



- Updated, consolidated PPG now on the DA G-1 web site at: <http://www.odcsper.army.mil/default.asp?pageid=37f>

- Changes in entitlements for **POVs** and **TDY HHG** weight allowance (ONE).

- New demobilization annex.

- More streamlined.

- Disciplined access to the IRR.

- RT 12s.

- **2 years** free after release from previous mobilization.

- **30 days** notification prior to reporting for duty is the goal.

Mission First Care of Soldiers



SUMMARY

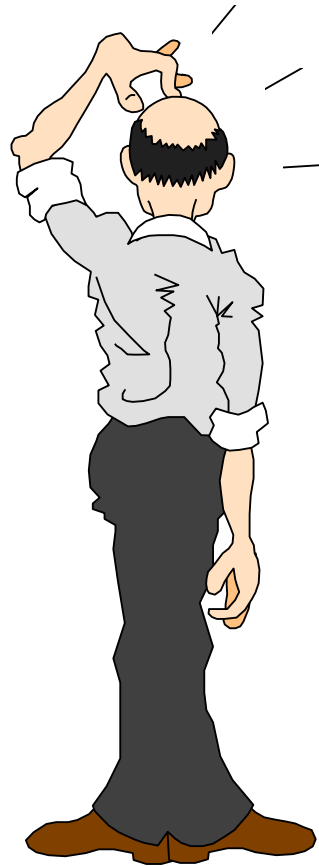


The current **IMA Mobilization process** has effectively met the Army's immediate needs. However, only by **resolving issues** and **improving communications** will we ensure it more effectively meets the Army's future needs as well.





IMA MOBILIZATION PROCESS

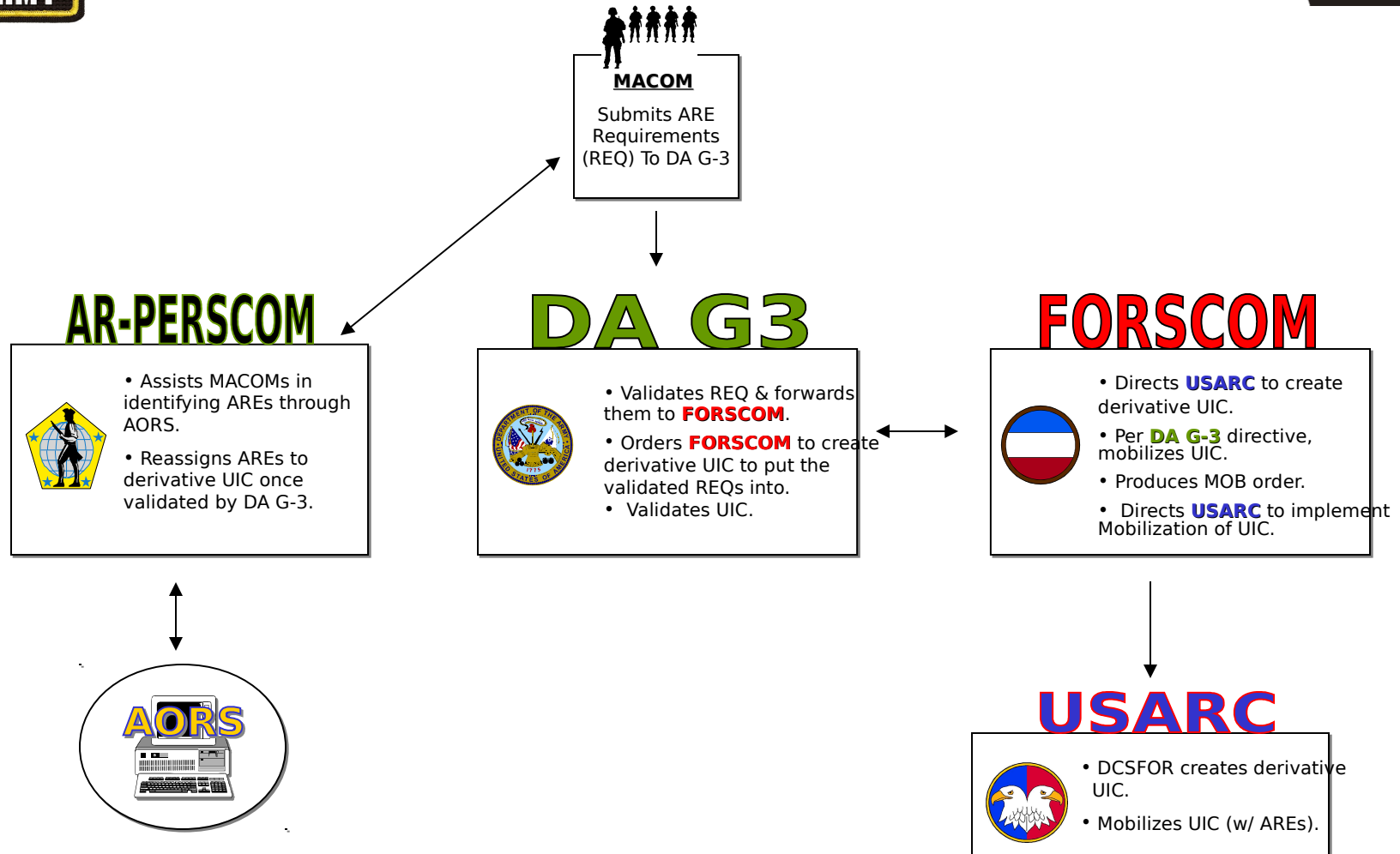


QUESTIONS
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ARE MOBILIZATION DIAGRAM

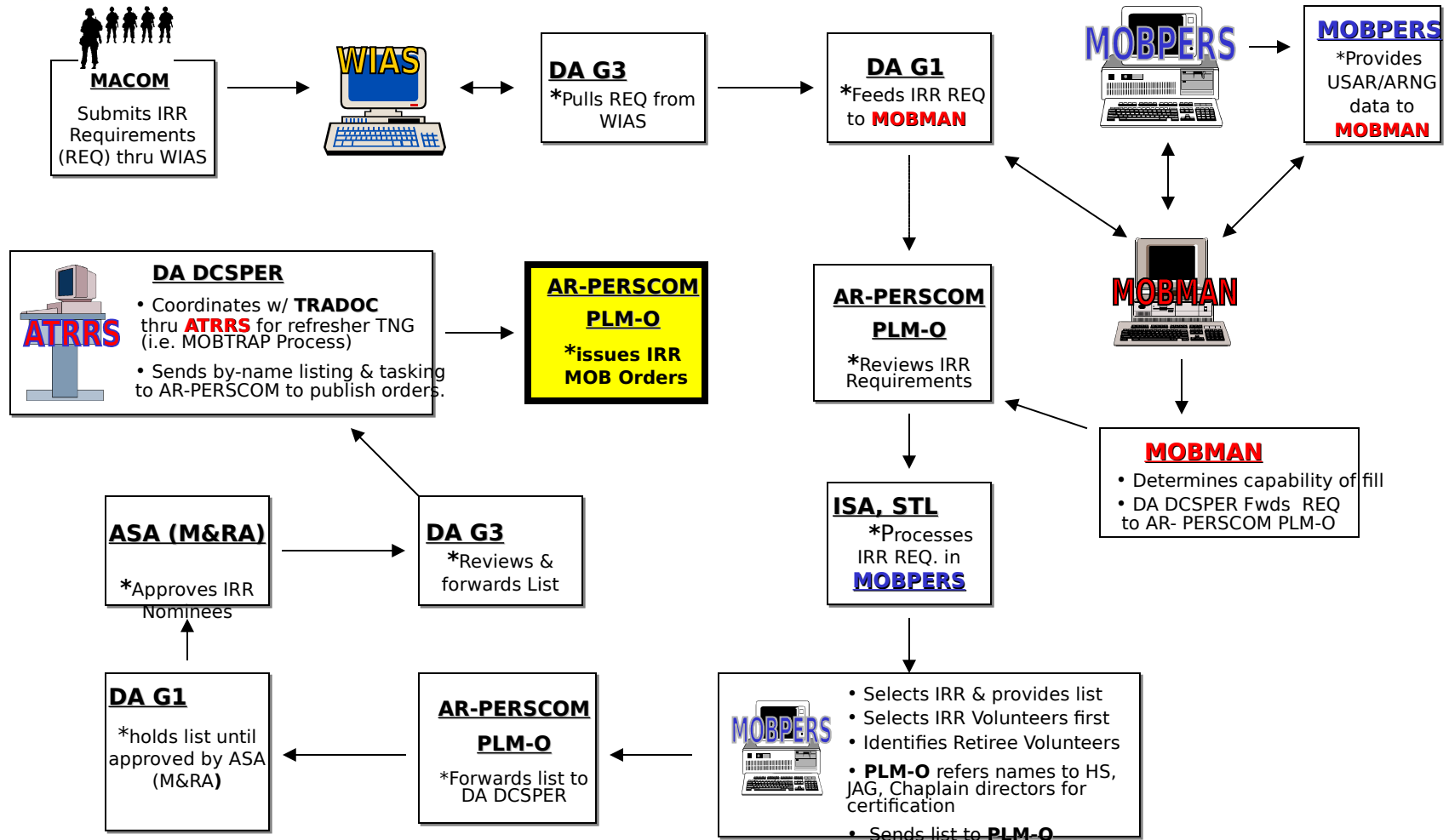




IRR MOBILIZATION PROCESS



After 9/11



Taking e-Care of Soldiers